EXTENDED TO NOVEMBER 15, 2019

Return of Organization Exempt From Income Tax

Form JJU Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Department of the Treasury Do not enter social security numbers on this form as it may be made public.											
Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.											
			<u> </u>	the latest ending	information.	Inspection					
	Check if		organization	criding	D Employer identific	cation number					
D 6	pplicab	le:	organization		Limployer identility	Cation number					
	Addre	THE	WYMAN CENTER								
Г	Name		usiness as		43-0	653263					
	r										
	Final	600	and street (or P.O. box if mail is not delivered to street address) KIWANIS DR		636-	938-5245					
	termir ated	City or to	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	7,009,534.					
	Amen return	EUKE.	KA, MO 63025		H(a) Is this a group re	eturn					
	Application		nd address of principal officer: DAVID ROGERS		for subordinates	? Yes X No					
	pendi	600 K	IWANIS DR, EUREKA, MO 63025		H(b) Are all subordinates in	cluded? Yes No					
		empt status:		r 527	1	list. (see instructions)					
			WYMANCENTER.ORG		H(c) Group exemptio						
		f organization:	X Corporation	L Year	of formation: 1898 N	State of legal domicile; MO					
P	art I	Summary		T'C MT	CCTON TC MO	EMADI E					
ė	1		e the organization's mission or most significant activities: WYMAN								
Governance	_		if the organization discontinued its operations or dispose								
/er	2					31					
é	4		ependent voting members of the governing body (Part VI, line 1b)			31					
	5		of individuals employed in calendar year 2018 (Part V, line 2a)			146					
ij	6		of volunteers (estimate if necessary)			130					
Activities &			business revenue from Part VIII, column (C), line 12			0.					
ď			business taxable income from Form 990-T, line 38			0.					
					Prior Year	Current Year					
ø)	8	Contributions	and grants (Part VIII, line 1h)		4,932,312.	3,336,674.					
Revenue	9	Program service	ce revenue (Part VIII, line 2g)		2,537,412.	2,358,948.					
eve	10		come (Part VIII, column (A), lines 3, 4, and 7d)		266,571.	236,000.					
<u> </u>	11	Other revenue	(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		62,525.	-38,779.					
	12		add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,798,820.	5,892,843.					
	13		nilar amounts paid (Part IX, column (A), lines 1-3)		156,973.	176,444.					
	14		o or for members (Part IX, column (A), line 4)		0.	0.					
es	15		compensation, employee benefits (Part IX, column (A), lines 5-10)		5,251,828.	4,580,679.					
benses			undraising fees (Part IX, column (A), line 11e) ng expenses (Part IX, column (D), line 25) ■ 397,80		0.	0.					
Exp					2,556,926.	2,099,616.					
_	17 18		es (Part IX, column (A), lines 11a-11d, 11f-24e) s. Add lines 13-17 (must equal Part IX, column (A), line 25)		7,965,727.	6,856,739.					
	19		expenses. Subtract line 18 from line 12		-166,907.	-963,896.					
		1 10 VOI IUG 1033 (DAPONDOS. OUDITAGE 110 10 110111 1110 12		ginning of Current Year	End of Year					
ets (20	Total assets (P	art X, line 16)		11,673,336.	10,843,909.					
ASS	21		(Part X, line 26)		1,938,399.	2,527,371.					
Net Assets or	22		iund balances. Subtract line 21 from line 20		9,734,937.	8,316,538.					
Pa	art II	Signature									

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign		Signature of	officer					Date	
Here		MINDY	SHARP,	SR VP, FIN	IANCE &	ADMINISTRAT	rion		
		Type or prin	t name and title						
	Prin	t/Type prepare	er's name		Preparer's sig	gnature	Date	Check	PTIN
Paid	DEI	NISE PI	SCIOTTA		DENISE	PISCIOTTA	08/20	/19 self-employed	P00560435
Preparer	Firm	n's name 🕨	UHY ADV	ISORS MO,	INC.		•	Firm's EIN ▶ 4	13-1305800
Use Only	Firm	n's address 🛌	15 SUNN	EN DRIVE,	SUITE	100			
			ST. LOU	IIS, MO 63	3143-381	.9		Phone no. 314-	-615-1200
May the II	26 Y!	cours this ro	turn with the n	roparor chown ab	ovo2 (soo instr	uctions)	•		X Vos No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

43-0653263

rai	Tim Statement of Frogram Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	WYMAN HAS BEEN DEDICATED TO SERVING YOUTH FROM DISADVANTAGED	
	CIRCUMSTANCES FOR MORE THAN A CENTURY. WYMAN EMPOWERS TEENS, EQUIPS	
	ADULTS AND STRENGTHENS SYSTEMS. WYMAN'S ENGAGING, EMPOWERING AND	
	EXPERIENTIAL PROGRAMS AND SERVICES HELP TEENS BUILD SKILLS, DEVELOP A	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X I	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$1,139,790. including grants of \$0. (Revenue \$	<u>•</u>)
	WYMAN'S TEEN OUTREACH PROGRAM (TOP)	
	WYMAN'S TEEN OUTREACH PROGRAM TOP EMPOWERS TEENS FROM SIXTH THROUGH	
	TWELFTH GRADE WITH THE TOOLS AND OPPORTUNITIES NEEDED TO BUILD A	
	FOUNDATION OF HEALTHY BEHAVIORS, LIFE SKILLS AND A SENSE OF PURPOSE,	
	AND AVOID RISKY BEHAVIORS THAT CAN DERAIL SUCCESS. CARING AND HIGHLY	
	TRAINED ADULT FACILITATORS GUIDE STUDENTS THROUGH A UNIQUE COMBINATION	
	OF ENGAGING CURRICULUM AND EXPERIENTIAL COMMUNITY SERVICE THAT HELPS	
	TEENS BUILD STRENGTHS AND HONE SOCIAL EMOTIONAL SKILLS PROVEN TO	
	BOLSTER SUCCESS LATER IN LIFE. THESE SKILLS INCLUDE EMOTION MANAGEMENT,	
	EMPATHY, TEAMWORK, RESPONSIBILITY, INITIATIVE AND PROBLEM SOLVING. TOP	
	IS OFFERED IN-SCHOOL, AFTERSCHOOL AND WITHIN COMMUNITY-BASED	
	ORGANIZATIONS.	
4b		•)
	WYMAN'S TEEN LEADERSHIP PROGRAM (TLP)	
	WYMAN'S TEEN LEADERSHIP PROGRAM (TLP) EMPOWERS YOUNG PEOPLE TO FOCUS ON	
	THEIR FUTURE THROUGH A SEVEN-YEAR PROGRAM OF LEADERSHIP EXPERIENCES,	
	AND COLLEGE ACCESS AND PERSISTENCE PROGRAMMING, WHICH BEGIN THE SUMMER	
	BEFORE EIGHTH GRADE. WYMAN COACHES HELP TEENS IDENTIFY THEIR VALUES,	
	TALENTS AND INTERESTS, AND EXPLORE ALIGNED CAREER PATHS. TEENS	
	PARTICIPATE IN COLLEGE TOURS, MORE THAN 40 HOURS OF COMMUNITY SERVICE	
	ANNUALLY, AND WORK WITH COACHES TO APPLY FOR COLLEGE OR OTHER	
	POSTSECONDARY OPTIONS, AND SUCCEED IN THEIR PATHS AFTER HIGH SCHOOL.	
4-	(Code:) (Expenses \$940,009. including grants of \$108,744.) (Revenue \$0	•)
4c	INSPIRE STL	•)
	INSPIRESTL PROVIDES HIGH-POTENTIAL SCHOLARS FROM THE CITY OF ST. LOUIS	
	WITH RIGOROUS ACADEMIC PREPARATION TO HELP THEM EMERGE AS	
	NEXT-GENERATION LEADERS. THE PROGRAM BEGINS THE SUMMER AFTER SEVENTH	
	GRADE, LASTS THROUGH COLLEGE, AND INCLUDES SECURING FINANCIAL AID,	
	TUTORING, COACHING, ACT PREP, AND PROVIDING FINANCIAL RESOURCES FOR	
	BOOKS, UNIFORMS, TUITION AND MORE, WHEN NEEDED. THE MAJORITY OF THESE	
	TEENS ARE FIRST-GENERATION COLLEGE STUDENTS.	
	THE TAKE TIME CHARMITON CORRECT STOPENTS.	
4d	Other program services (Describe in Schedule O.)	
→u	(Expenses \$ 3,033,696 • including grants of \$ 0 •) (Revenue \$ 1,628,191 •)	
4e	Total program service expenses ► 6, 296, 471.	
	A CONTRACTOR OF THE CONTRACTOR	

Form 990 (2018) THE WYMAN CENTER Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			.,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			,,,
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			,,
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			٦,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	l		3,7
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	l		3,7
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	3	l	v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	١.,	v	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	40.		- V
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Α.
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		1116		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
15		15		X
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		22
10		16		X
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		- 25
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		x
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		<u> </u>
10		18	Х	
10	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	⊢ °	- 22	
19	,	19		x
20-	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
20a		20a 20b		<u> </u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
21		24		X
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_ 41

Form 990 (2018) THE WYMAN CENTER

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization mintain an escrow account other than a refunding escrow at any time during the year to defease	240		
C		040		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			₩.
_	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
٠.	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete	<u> </u>		
32	, ,	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
33		33		X
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		X
OF -	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	٥		1
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		\vdash
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			-
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			1
Da	Note. All Form 990 filers are required to complete Schedule O	38	X	
Par				$\overline{}$
	Check if Schedule O contains a response or note to any line in this Part V			\Box
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 41			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
_		_	000	_

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 146 filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? Х 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X **b** If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). X Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g 7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? **b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or X excess parachute payment(s) during the year? 15 If "Yes," see instructions and file Form 4720, Schedule N. Х Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16

If "Yes," complete Form 4720, Schedule O.

Form 990 (2018) THE WYMAN CENTER 43-0653263 Pag
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	to mile da, do, or rob bolow, decembe the orientations, proceeded, or changes in conclude of second			
_	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3_		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4_		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6_		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			37
	more members of the governing body?	7a_		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			37
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		7.7	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b_	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		37
800	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
40		40	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	106		
110	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	па	25	
		12a	Х	
ıza b	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	25	
C		12c	х	
13	in Schedule O how this was done Did the organization have a written whistleblower policy?	13	X	
14		14	X	
15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	17		
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15b	X	
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	10.5		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100		
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	10.0		
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s	onlv) :	availah	ole
	for public inspection. Indicate how you made these available. Check all that apply.	,,		-
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
-	WYMAN CENTER, INC - (636)938-5245			
	600 KIWANIS DRIVE, EUREKA, MO 63025			

THE WYMAN CENTER 43-0653263 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	or any related organization compensate							ed any current officer, di		
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	(do		Pos		l than d	nne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son i	s both	n an	compensation	compensation	amount of
	week		Ler an	lu a u	recid	i / ii us	lee)	from	from related	other
	(list any hours for	Individual trustee or director				_		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or (stee			ısatec		(W-2/1099-MISC)	(** 27 1033 141100)	organization
	organizations	truste	Institutional trustee		oyee	Highest compensated employee		(** =* ** = * * * * * * * * * * * * * *		and related
	below	/idual	tutior	Je.	Key employee	est co	Je.			organizations
	line)	Indi	Insti	Officer	Ke	E gir	Former			
(1) DAVID K. RODGERS	1.00								_	_
CHAIRMAN		Х		Х				0.	0.	0.
(2) JOHN S. SANDBERG	1.00									
VICE-CHAIRMAN		Х		Х				0.	0.	0.
(3) JACQUELINE DAVIS-WELLINGTON	1.00									
SECRETARY	1 00	Х		Х				0.	0.	0.
(4) ERIC FENCL	1.00									•
TREASURER	1 00	Х	_	Х				0.	0.	0.
(5) DAVID P. BARTNETT	1.00									•
TRUSTEE	1 00	X						0.	0.	0.
(6) AMY BERG	1.00								_	0
TRUSTEE	1 00	Х						0.	0.	0.
(7) KURT BERRY TRUSTEE	1.00	Х						0.	0.	0.
(8) CHARLA CLAYPOOL	1.00	Λ						0.	0.	<u> </u>
TRUSTEE	1.00	Х						0.	0.	0.
(9) DESIREE COLEMAN	1.00	Λ	\vdash					0.	0.	0.
TRUSTEE	1.00	Х						0.	0.	0.
(10) DONALD ETLING	1.00	25							•	
TRUSTEE		Х						0.	0.	0.
(11) BOB FOX	1.00									
TRUSTEE		Х						0.	0.	0.
(12) AMY GILL	1.00								-	
TRUSTEE		Х						0.	0.	0.
(13) BARBARA B. GOODMAN	1.00									
TRUSTEE		Х						0.	0.	0.
(14) RUDY JOHNSON	1.00									
TRUSTEE		Х						0.	0.	0.
(15) TISHAURA JONES	1.00									
TRUSTEE		X						0.	0.	0.
(16) LEE C. KLING	1.00									
TRUSTEE		Х						0.	0.	0.
(17) BRAD KOSEM	1.00									_
TRUSTEE		X						0.	0.	0.

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Form 990 (2018) THE WYMAN									43-065	32	263	P	age 8
Part VII Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,			ghes	st C	ompensated Employee	s (continued)				
(A)	(B)			(C Posi		1		(D)	(E)		_	(F)	
Name and title	Average hours per		not c	heck r ss per	more	than (Reportable compensation	Reportable compensation			timate nount	
	week			id a di				from	from related			other	OI .
	(list any	ctor						the	organizations			pensa	tion
	hours for	r dire				ted		organization	(W-2/1099-MISC)	,	fr	om th	е
	related	stee	truste			bensa		(W-2/1099-MISC)			_	anizat	
	organizations below	nal tru	io nal 1		ploye	ee com						d relat	
	line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former				orga	anizati	ons
(18) JENNY LENHARD	1.00	=	=	0	¥	王也	-			\dashv			
TRUSTEE		Х						0.	0	۱. (0.
(19) KYLE LOPEZ	1.00									ヿ			
TRUSTEE		Х						0.	0	١. (0.
(20) JOHN MCHUGH	1.00												
TRUSTEE		Х						0.	0	١.			0.
(21) ALVA MOOG	1.00								_				
TRUSTEE	1 00	Х						0.	0	١.			0.
(22) DAVID MORLEY	1.00												•
TRUSTEE	1 00	Х						0.	0) .			0.
(23) CHRIS OHLEMEYER, M.D. TRUSTEE	1.00	Х						0.	_				0.
(24) KRISTIN POOLE	1.00	Δ	\vdash				<u> </u>	0.		-			0.
TRUSTEE	1.00	Х						0.	0	۱.			0.
(25) JOHN SANDBERG	1.00									Ť			
TRUSTEE		Х						0.	0	۱. (0.
(26) LESA STEWARD	1.00									ヿ			
TRUSTEE		Х						0.		١.			0.
1b Sub-total							▶	0.		١.			0.
c Total from continuation sheets to Part VII								642,669.).		3,6	
d Total (add lines 1b and 1c)							<u> </u>	642,669.) .	<u> 16.</u>	3,6	42.
2 Total number of individuals (including but no	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable				_
compensation from the organization												Yes	5 No
3 Did the organization list any former officer,	director or tru	ister	ke	v em	nnlo	Wee	or	highest compensated er	nnlovee on	Γ			110
line 1a? If "Yes," complete Schedule J for su	•			•	•	•				- 1	3		Х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150										. [4	Х	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes," com	plete Schedule	e J fo	or sı	ıch r	oers	on				.	5		X
Section B. Independent Contractors													
1 Complete this table for your five highest cor	•	•							•	ısat	ion fro	m	
the organization. Report compensation for t	he calendar ye	ear e	ndir	ng wi	ith c	or wi	thin T		ear.				
(A) Name and business	address	NIC	ONE	7				(B) Description of s	ervices	C	(C omper		n
		TAC)INI				\dashv	2 000 p. 10					••
							\dashv						
2 Total number of independent contractors (in	ncluding but no	ot lin	nited	to t	thos	se lis	ted	above) who received me	ore than				
\$100,000 of compensation from the organiz					0							000	
SEE PART VII, SECTION	A CONT	TM	UΑ	ΉI	ΟÑ	S	$_{ m HE}$	ETS		- 1	Form 9	990 (;	2018)

Form 990 THE WYMA	H CHHILL								43-065	0200
Part VII Section A. Officers, Directors, T	rustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)										(F)
Name and title Average Position							(D) Reportable	(E) Reportable	Estimated	
hours				all t			ly)	compensation	compensation	amount of
	per	Ť				m	<u> </u>	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ctor				oldu		organization	(W-2/1099-MISC)	from the
	hours for	rdire				ted en		(W-2/1099-MISC)		organization
	related	stee c	uste			en sa				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	ividu	Į ∰	Officer	em b	hest	Former			
	line)	ш	is .	9	Ke	Hig	For			
(27) ASHLEY WALKER	1.00									
TRUSTEE		X						0.	0.	0
(28) HARVEY WALLACE	1.00									
TRUSTEE		Х						0.	0.	0
(29) PETE WERNER	1.00			П						
TRUSTEE		х						0.	0.	0
(30) KEAT WILKINS	1.00	22	\vdash	Н		\vdash		0.	0.	
TRUSTEE	1.00	Х						0.	0.	0
(31) SCOTT WITTKOP	1 00	Δ						0.	0.	0
	1.00	.,						_	0	,
TRUSTEE	40.00	X	_					0.	0.	C
(32) CLAIRE L. WYNEKEN	40.00									
PRESIDENT/CEO				Х				157,060.	0.	66,357
(33) MELINDA SHARP	40.00									
SR VP FINANCE & ADMIN				Х				122,639.	0.	12,420
(34) JOSEPH R. MILLER	40.00									
SR VP, PARTNERSHIPS						Х		125,107.	0.	29,054
(35) ALLISON M. WILLIAMS	40.00							,		,
SR VP OF PROGRAMS		1				Х		122,703.	0.	28,024
(36) KAREN GUSKIN	40.00			П						
SR VP, RESEARCH & LEARNING	10.00	1				х		115,160.	0.	27,787
21. 11, 1122111011 & 22111111110								113,100.	0.	27,707
		1								
				Н		\vdash				
		1								
			_	Ш		_				
				Ш						
		1								
	1			Н						
		1								
	+		\vdash	Н	\vdash	\vdash				
	-	-								
	1					_				
		-								
				Ш		$oxed{oxed}$				
				L						

43-0653263

Form 990 (2018) THE WYMAN CENTER
Part VIII Statement of Revenue

		Check if Schedule O conta	ins a response	or note to any line	e in this Part VIII			
				, , ,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
တ္ တ	1 :	a Federated campaigns	1a	640,040.				
aut		b Membership dues		·				
اع ق		c Fundraising events	1 1	496,280.				
ır A		d Related organizations		,				
nia,		e Government grants (contribution						
Sir		f All other contributions, gifts, grants						
le E		similar amounts not included above		2,200,354.				
草草		g Noncash contributions included in lines 1	,	76,387.				
Contributions, Gifts, Grants and Other Similar Amounts		h Total. Add lines 1a-1f			3,336,674.			
				Business Code				
a l	2	a PROGRAM FEES		900099	2,358,948.	2,358,948.		
Program Service Revenue	_	b						
Ser		с						
am		d						
ogr. Be		e						
Pr	1	f All other program service rever	nue					
		g Total. Add lines 2a-2f			2,358,948.			
	3	Investment income (including of						
		other similar amounts)		▶	64,826.			64,826.
	4	Income from investment of tax-						
	5	Royalties						
			(i) Real	(ii) Personal				
	6	a Gross rents						
	- 1	b Less: rental expenses						
		c Rental income or (loss)						
		d Net rental income or (loss)						
	7	a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	1,182,149	4,000.				
	-	b Less: cost or other basis						
		and sales expenses	1,008,575					
	•	c Gain or (loss)	173,574	-2,400.				
		d Net gain or (loss)			171,174.			171,174.
<u>e</u>	8	a Gross income from fundraising	-					
Other Revenu		including \$ 496,						
Je		contributions reported on line	,	26 100				
ē		Part IV, line 18		26,100.				
₹		b Less: direct expenses		· —	-75,616.			-75,616.
		 Net income or (loss) from fundr Gross income from gaming act 		>	73,010.			75,010.
	9	a Gross income from gaming act						
		Part IV, line 19 b Less: direct expenses						
		c Net income or (loss) from gami						
		a Gross sales of inventory, less r		······•				
		and allowances		,				
		b Less: cost of goods sold						
		c Net income or (loss) from sales						
ľ		Miscellaneous Revenue		Business Code				
	11 :			900099	36,837.			36,837.
		b			,			
		c						
		d All other revenue						<u>.</u>
		e Total. Add lines 11a-11d			36,837.			
	12	Total revenue. See instructions			5,892,843.	2,358,948.	0.	197,221.

Form 990 (2018) THE WYMAN CENT Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	se or note to any line in t			
Da :	·	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
			expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
^	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	176 111	176 111		
_	individuals. See Part IV, line 22	176,444.	176,444.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	642,669.	592,947.	13,004.	36,718.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,120,383.	2,878,956.	63,143.	178,284.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	179,645.	165,746.	3,635.	10,264.
9	Other employee benefits	363,635.	335,501.	7,358.	20,776.
10	Payroll taxes	274,347.	253,120.	5,552.	15,675.
11	Fees for services (non-employees):	= : = ; = = : •	=00,2200	2,3021	
	Management				
		4,627.	4,271.	93.	263.
	Legal	27,084.	24,997.	546.	1,541.
	Accounting	27,004.	44,0010	340.	<u> </u>
	Lobbying				
	Professional fundraising services. See Part IV, line 17	43,453.	20 101	22 017	1 2/5
f	Investment management fees	43,433.	20,191.	22,017.	1,245.
g	,	212 724	107 200	6 006	10 500
	column (A) amount, list line 11g expenses on Sch 0.)	213,734.	187,328.	6,906.	19,500.
12	Advertising and promotion	49,168.	45,296.	1,013.	2,859.
13	Office expenses	94,407.	87,103.	1,910.	5,394.
14	Information technology	115,972.	106,999.	2,347.	6,626.
15	Royalties				
16	Occupancy	271,841.	250,671.	5,537.	15,633.
17	Travel	178,287.	164,493.	3,608.	10,186.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	69,790.	64,391.	1,412.	3,987.
20	Interest	97,811.	90,244.	1,979.	5,588.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	202,428.	186,768.	4,094.	11,566.
23	Insurance	139,330.	128,550.	2,819.	7,961.
24	Other expenses. Itemize expenses not covered	, , , , , , ,	.,	, , = - :	,,,,,
	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM SUPPLIES	215,224.	198,572.	4,355.	12,297.
a b	FOOD SERVICES	196,620.	181,407.	3,979.	11,234.
	MISCELLANEOUS	162,916.	136,861.	6,817.	19,238.
C	INDEPENDENT CONTRACTORS	16,924.	15,615.	342.	967.
d		10,344.	10,010.	344.	301.
	All other expenses	6 056 720	6 206 471	162 466	207 002
25	Total functional expenses. Add lines 1 through 24e	6,856,739.	6,296,471.	162,466.	397,802.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
00004	1 12-31-18				Form 990 (2018)

Form 990 (2018)
Part X | Balance Sheet

Pai	ιΛ	Balance Sneet					
		Check if Schedule O contains a response or not	e to any	/ line in this Part X			
					(A) Beginning of year		(B)
					<u> </u>		End of year
	1				972.	1	1,896.
	2	Savings and temporary cash investments			699,201.	2	245,722.
	3	Pledges and grants receivable, net			2,416,768.	3	2,289,840.
	4	Accounts receivable, net			276,643.	4	228,076.
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa	ited em	ployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquality	-				
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sect		•			
şţ		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net			10 550	7	F 400
⋖	8	Inventories for sale or use			10,559.	8	5,402.
	9				75,050.	9	66,422.
	10a	Land, buildings, and equipment: cost or other		0 045 100			
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	9,347,109.	5 040 050		5 005 050
	b				5,249,072.	10c	5,237,872.
	11	Investments - publicly traded securities			2,792,843.	11	2,634,683.
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line			01 001	13	10 101
	14	Intangible assets		21,081.	14	19,104.	
	15	Other assets. See Part IV, line 11		131,147.	15	114,892.	
	16	Total assets. Add lines 1 through 15 (must equa	11,673,336.	16	10,843,909.		
	17	Accounts payable and accrued expenses	230,682.	17	303,914.		
	18	Grants payable	100 000	18	150 005		
	19	Deferred revenue			100,868.	19	158,927.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I				21	
es	22	Loans and other payables to current and former					
≜		key employees, highest compensated employee	s, and o	disqualified persons.			
Liabilities					1 606 040	22	0.064.500
_	23	Secured mortgages and notes payable to unrela			1,606,849.	23	2,064,530.
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa	•				
		parties, and other liabilities not included on lines	17-24).	Complete Part X of			
		Schedule D			1 020 200	25	0 507 271
	26	Total liabilities. Add lines 17 through 25			1,938,399.	26	2,527,371.
		Organizations that follow SFAS 117 (ASC 958		k here 🕨 🛕 and			
es		complete lines 27 through 29, and lines 33 an			2 754 040	0=	2 771 072
anc	27	Unrestricted net assets			2,754,040. 4,583,785.	27	2,771,873.
Bal	28	Temporarily restricted net assets		1	2,397,112.	28	5,544,665.
b	29				4,391,114.	29	3,344,003.
ß		Organizations that do not follow SFAS 117 (A	SC 958), check here			
Ď		and complete lines 30 through 34.					
3ets	30	Capital stock or trust principal, or current funds				30	
Ase	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in			0 724 027	32	0 216 520
~	33	Total net assets or fund balances			9,734,937.	33	8,316,538.
	34	Total liabilities and net assets/fund balances			11,673,336.	34	10,843,909.

Form **990** (2018)

Pai	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5	,89	2,8	43.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6	,85	6,7	39.
3	Revenue less expenses. Subtract line 2 from line 1	3		-96	3,8	96.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	9	,73	4,9	37.
5	Net unrealized gains (losses) on investments	5		-43	8,2	48.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-1	6,2	55.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	8	,31	6,5	38.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
	· · · · · · · · · · · · · · · · · · ·				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	 Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
_	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:	,				
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit.				
•	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin					
ou	Act and OMB Circular A-133?	g.0 / tu		3a		X
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed auc	1it			† <u></u>
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Ju dat		3h		

SCHEDULE A

Internal Revenue Service

Total

(Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number

THE WYMAN CENTER 43-0653263 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2539034.	4386213.	4453075.	4932312.	3336674.	19647308.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2539034.	4386213.	4453075.	4932312.	3336674.	19647308.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						4097522.
	Public support. Subtract line 5 from line 4.						15549786.
Sec	ction B. Total Support				ı	<u> </u>	
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	2539034.	4386213.	4453075.	4932312.	3336674.	19647308.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	106 600		= 4 0 6 0	66 845		
	and income from similar sources	106,630.	93,904.	74,963.	66,745.	64,826.	407,068.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	75 040	F0 F00	F0 F00	160 040	10 100	200 410
	assets (Explain in Part VI.)	75,948.	59,520.	59,520.	169,242.		382,412.
11	Total support. Add lines 7 through 10						20436788.
12	Gross receipts from related activities,	•	,			12	
13	First five years. If the Form 990 is for	-			•		
Sec	organization, check this box and stop ction C. Computation of Publi	c Support Per	centage				.
14				olumn (f))		14	76.09 %
	Public support percentage for 2017 Public support percentage from 2017					15	76.09 %
15 16a	33 1/3% support test - 2018. If the co						
100	stop here. The organization qualifies						
h	33 1/3% support test - 2017. If the o						
_	and stop here. The organization quali						
17a	10% -facts-and-circumstances test		• • •				
	and if the organization meets the "fac	ū					•
	meets the "facts-and-circumstances"				•	-	
h	10% -facts-and-circumstances test						
~	more, and if the organization meets th	-					
	organization meets the "facts-and-circ		•		•		•
_18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First five years. If the Form 990 is for	-			•		
80	check this box and stop here						.
	ction C. Computation of Publi			- 1 (6)		45	0/
	Public support percentage for 2018 (I			.,,		15	<u>%</u>
	Public support percentage from 2017 ction D. Computation of Inves					16	<u>%</u>
	•			no 10 polymp (f)		17	0/
	Investment income percentage for 20						<u>%</u>
18	Investment income percentage from 1					18 2 1/30/ and line 1	7 is not
198	a 33 1/3% support tests - 2018. If the						. —
	more than 33 1/3%, check this box ar						
K	33 1/3% support tests - 2017. If the	· ·			•	•	
20	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	in alla not check a	DUX UIT III IE 14, 198	a, or 190, crieck tr	iio dux aliu see ins		

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	За		
	3b		
	0-		
	Зс		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	ρ		
	8		
	9a		
	9b		
	9с		
	10a		
	46:		
20	10b 90 or 99	\n_F7\	2018

Par	TIV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	3).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in:	structions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust on	Nov. 20, 1970 (explain in F	Part VI.) See instructions. All
	other Type III non-functionally integrated supporting organizations must com			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally	integra	ted Type III supporting orga	inization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2018

ı aı	Type in Non-Functionally integrated 509(aj(s) supporting orga	ilizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
	Evenes from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI	Supplemental Information Devide the evaluations assumed by Dath History AV, Dath History AV, Dath History
i dit vi	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE WYMAN CENTER

Employer identification number 43-0653263

Pa			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		(In) Francis and allege
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	-	
•	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or		
Pai		vanization answered "Ves" on Form 990	YesNo
1	Purpose(s) of conservation easements held by the organization		Tarriv, mic 7.
•	Preservation of land for public use (e.g., recreation or ed	·	torically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space	i reservation of a cer-	tilled historie structure
2	Complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization of the complete lines 2a through 2d if the organization of the complete lines 2a through 2d if the organization of the complete lines 2a through 2d if the organization of the complete lines 2a through 2d if the organization of the complete lines 2a through 2d if the complete	ed conservation contribution in the form	of a conservation easement on the last
_	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b			•
	Number of conservation easements on a certified historic stru		
	Number of conservation easements included in (c) acquired at		
	listed in the National Register	<i>'</i>	
3	Number of conservation easements modified, transferred, rele		
	year▶		
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing cons	servation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enforcing conserva	tion easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170((h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	·	
	include, if applicable, the text of the footnote to the organizati	ion's financial statements that describes	the organization's accounting for
Da	conservation easements.	Aut Historical Traceures or Ot	they Cimiley Assets
Pai			iller Sillillar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (ASC	,, ,	,
	historical treasures, or other similar assets held for public exhi		nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		
D	If the organization elected, as permitted under SFAS 116 (ASC	•	
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of pul	blic service, provide the following amounts
	relating to these items:		• •
	(i) Revenue included on Form 990, Part VIII, line 1		
0		pourse, or other similar assets for financia	The state of the s
2	If the organization received or held works of art, historical trea		ıı gairi, provide
_	the following amounts required to be reported under SFAS 11		• •
a	Revenue included on Form 990, Part VIII, line 1		
D	Assets included in Form 990, Part X		🖊 🔻

Par	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or	Other	Similar	Assets	(continu	ued)	
3	Using the organization's acquisition, accession	on, and other records	, check any of the f	ollowing that a	are a sig	nificant u	se of its c	ollection i	tems	
	(check all that apply):									
а	Public exhibition	d	Loan or exc	hange progran	ns					
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	how they further th	ne organization	's exem	not purpos	se in Part	XIII.		
5	During the year, did the organization solicit o	·	•	ū						
	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arran									
	reported an amount on Form 990, Par		J					,		
1a	Is the organization an agent, trustee, custodi	an or other intermedia	ary for contributions	s or other asse	ts not in	ncluded				
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII									
		·	· ·					Amount		
С	Beginning balance					1c				
	Additions during the year									
	Distributions during the year									
f	Ending balance					1f				
	Did the organization include an amount on Fo							Yes		No
	If "Yes," explain the arrangement in Part XIII.					-,				j
Par						0.				
	·	(a) Current year	(b) Prior year	(c) Two years			ears back	(e) Four	vears	back
1a	Beginning of year balance	4,603,197.	4,586,759.	4,582,			16,203.			911.
b	Contributions	, ,	71,000.	26	,000.	2	01,835.			600.
c	Net investment earnings, gains, and losses	-1,614,104.	304,486.	· ·	494.	-	73,424.			692.
d	Grants or scholarships	, ,	,	<u> </u>			,			
	Other expenditures for facilities									
	and programs									
f	Administrative expenses	213,161.	359,048.	274,	,849.	1	62,500.			
g	End of year balance	2,775,932.	4,603,197.	 		4,5	82,114.	4,	616,	203.
2	Provide the estimated percentage of the curr			•						
а	Board designated or quasi-endowment	.64	%	,						
b	Permanent endowment ▶ 99.36	%								
С	Temporarily restricted endowment	•00 %								
	The percentages on lines 2a, 2b, and 2c short	uld equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organizat	tion that are held ar	nd administere	d for the	e organiza	ation			
	by:	· ·				Ü		[-	Yes	No
	(i) unrelated organizations							3a(i)		X
	(ii) related organizations							3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?					3b		
4	Describe in Part XIII the intended uses of the									
	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990,	Part IV, line 11a. S	ee Form 990, I	Part X, I	line 10.				
	Description of property	(a) Cost or ot		or other		ccumulate	ed	(d) Book	value	е
		basis (investm	, ,	(other)		oreciation		. ,		
1a	Land		2,97	9,629.				2,979	, 62	29.
	Buildings			2,152.	1,9	03,44		1,778		
С	Leasehold improvements		1,35	7,785.		153,89		203		
d	Equipment	I		0,417.		946,47		243		
	Other			7,126.		105,42				97.
	. Add lines 1a through 1e. (Column (d) must e							5,237	_	
J 101	ionalli (a) mast e	gaari onn ood, i ail /	. sommit ibi illie I	· · · · · · · · · · · · · · · · · · ·					, -	

Schedule D (Form 990) 2018 THE WYMAN C	ENTER		4.7	3-0653263	Page \$
Part VII Investments - Other Securities.					
Complete if the organization answered "Yes"		_			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	/aluation: Cost or er	nd-of-year market v	alue
(1) Financial derivatives					
(2) Closely-held equity interests					
3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII Investments - Program Related.					
Complete if the organization answered "Yes"					
(a) Description of investment	(b) Book value	(c) Method of v	/aluation: Cost or er	nd-of-year market v	alue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX Other Assets.					
Complete if the organization answered "Yes"		e 11d. See Form 990,	Part X, line 15.		
(a)	Description			(b) Book va	alue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. <u>(Column (b) must equal Form 990, Part X. col. (B) lin</u> Part X Other Liabilities.	e 15.)		<u></u>	<u> </u>	
Complete if the organization answered "Yes"	on Form 990, Part IV, lir		n 990, Part X, line 2	5	
(a) Description of liability		(b) Book value			
(1) Federal income taxes					
(2)					
(3)					
(4)					

1. (a) Description of liability (b) Book value

(1) Federal income taxes

(2)
(3)
(4)
(5)
(6)
(7)
(8)
(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

THE WYMAN CENTER 43-0653263 Schedule D (Form 990) 2018 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	5,544,394.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-438,248.		
b	Donated services and use of facilities	2b	127,630.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	-16,255.		
е	Add lines 2a through 2d			2e	-326,873.
3	Subtract line 2e from line 1			3	5,871,267.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	21,576.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	21,576.
5	Total revenue, Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	5,892,843.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 6,962,793. Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 127,630. a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c c Other losses d Other (Describe in Part XIII.) 2d 127,630. e Add lines 2a through 2d 2e 6,835,163. Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: 21.576. a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) 21,576. 4c c Add lines 4a and 4b 6,856,739. Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ENDOWMENT CONSISTS OF INDIVIDUAL FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES. WYMAN HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY ITS ENDOWMENT WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS.

PART X, LINE 2:

WYMAN HAS ADOPTED ASC 740-10, INCOME TAXES, AS IT RELATES TO UNCERTAIN TAX POSITIONS AND HAS EVALUATED ITS TAX POSITIONS TAKEN FOR ALL OPEN TAX YEARS. CURRENTLY, THE 2011 AND SUBSEQUENT TAX YEARS ARE OPEN AND SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE. HOWEVER, WYMAN IS NOT

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

name of the organization THE WYM	AN CENTER				- 1	Employeride 43-0653	ntification number
	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I			
Indicate whether the organization rais a	sed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover aising of ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	ustody itrol of	(iv) Gross receipts from activity	to (or	mount paid retained by) undraiser ed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
Total			•				
List all states in which the organization or licensing.			utions	or has been notified	it is ex	cempt from re	gistration

43-0653263 Page 2 Schedule G (Form 990 or 990-EZ) 2018 THE WYMAN CENTER Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events WYMAN ORANGE NONE (add col. (a) through CARPET GALA col. (c)) (event type) (event type) (total number) 399,732. 399,732. Gross receipts 373,632. 2 Less: Contributions 373,632. 26,100. 26,100. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 45,542. 45,542. 7 Food and beverages 26,837. 26,837. 8 Entertainment 29,337. 29,337. Other direct expenses 101,716. **10** Direct expense summary. Add lines 4 through 9 in column (d) -75,616. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain:

Sch	edule G (Form 990 or 990-EZ) 2018 THE WYMAN CENTER 4	3-06	53	263	Page 3	3
	Does the organization conduct gaming activities with nonmembers?		_	Yes	No.	
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed					
	to administer charitable gaming?	[,	Yes	☐ No)
13	Indicate the percentage of gaming activity conducted in:					
	The organization's facility		3a			<u>%</u>
	o An outside facility		3b		Ç	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:					
	Name					_
	Address					_
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		,	Yes	☐ No)
k	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amour	nt				
	of gaming revenue retained by the third party > \$					
c	If "Yes," enter name and address of the third party:					
	Name					
						_
	Address					_
16	Gaming manager information:					
	Name ►					_
	Gaming manager compensation \$					
	Description of services provided					_
						_
						_
	Director/officer Employee Independent contractor					
17	Mandatory distributions:					
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to					
	retain the state gaming license?			Yes	☐ No)
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in t	he				
_	organization's own exempt activities during the tax year ▶ \$					_
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	nd Part III	, line	es 9, 9	9b, 10b,	
_	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.					_
_						_
						_
						_
						_
						_
						-
_						_

Schedule G	G (Form 990 or 990-EZ)	THE WYMAN	CENTER	43-0653263	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Infor	mation (continued)			

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public

Inspection

2 Employer identification number 43-0653263 (h) Purpose of grant or assistance X Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance THE WYMAN CENTER (b) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Part I Part II

Schedule I (Form 990) (2018)

43-0653263 THE WYMAN CENTER

Page 2

Schedule I (Form 990) (2018) THE WYMAN CENTER

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIPS	7.1	176 444	o		
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	quired in Part I, line	e 2; Part III, column	(b); and any other ad	ditional information.	

Schedule I (Form 990) (2018)

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

Open to Public

Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

OMB No. 1545-0047

THE WYMAN CENTER

43-0653263

Pa	art I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		I

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2	W-2 and/or 1099-MIS	and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation		(a)-(j)(a)	in column (B) reported as deferred on prior Form 990
(1) CLAIRE L. WYNEKEN	Ξ	157,060.	0	0	59,766.	6,591.	223,417.	0.
PRESIDENT/CEO	≘	0	0	0	0	0	0	0
(2) JOSEPH R. MILLER	Ξ	125,107.	0	0	29,054.	0	154,161.	0
SR VP, PARTNERSHIPS	∷	0	0	0	0	0	0	0
(3) ALLISON M. WILLIAMS	€	122,703.	0	0	19,437.	8,587.	150,727.	0
SR VP OF PROGRAMS	∷	0	0	0	0	0	0	0
	Ξ							
	≘							
	Ξ							
	€							
	Ξ							
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Schedule J (Form 990) 2018

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public . Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization THE WYMAN CENTER

Types of Property

Employer identification number 43-0653263

		(a) Check if	(b) Number of contributions or	(c) Noncash contribution amounts reported on	(d) Method of de	etermin	_	
		applicable		Form 990, Part VIII, line 1g	noncash contribu	ution ar	nount	3
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles	X	1	4,539.	FMV			
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	7	69,198.	AVE HI/LOW	NYSI	<u> </u>	
10	Securities - Closely held stock			•	·			
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (FURNITURE)	Х	1	1,775.	FMV			
26	Other (MATERIALS/GIF)	X	3	875.				
27	Other ()			0.00				
28	Other ()							
29	Number of Forms 8283 received by the organiz	zation durino	the tax vear for co	ontributions				
	for which the organization completed Form 82			1 1				
	Tel Willer the organization completed form oz	00,1 4,11,1		Jointone			Yes	No
30a	During the year, did the organization receive by	v contributio	n anv property rep	orted in Part I, lines 1 throug	h 28. that it		. 50	
-	must hold for at least three years from the date							
	exempt purposes for the entire holding period?			William Croquillou to bo ut		30a		Х
b	If "Yes," describe the arrangement in Part II.	•				000		
31	Does the organization have a gift acceptance p	oolicv that re	auires the review o	of any nonstandard contribut	ions?	31		Х
	Does the organization hire or use third parties		•	•				_ _
<u>u</u>				or, process, or sen noncasin		32a		х
h	If "Yes," describe in Part II.		•••••			O.L.u		==
33	If the organization didn't report an amount in c	olumn (c) for	a type of property	for which column (a) is chec	cked			
-	describe in Part II.		a type of property	13. Which coldini (a) is offer				
LHA		the Instruct	tions for Form 990).	Schedule M	/I (Forn	n 990)	2018

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

THE WYMAN CENTER

Employer identification number 43-0653263

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SUCCESSFUL LIVES AND BUILD STRONG COMMUNITIES. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SENSE OF SELF, AND CONNECTIONS TO THEIR WORLD. AS A RESULT, TEENS ACHIEVE EDUCATIONAL SUCCESS, DEVELOP HEALTHY BEHAVIORS AND RELATIONSHIPS, AND EXHIBIT LIFE AND LEADERSHIP SKILLS. FROM THOUSANDS OF TEENS IN ST. LOUIS - TO TENS OF THOUSANDS NATIONALLY - WYMAN PROGRAMS AND SERVICES MAKE A DIFFERENCE IN THE LIVES OF TODAY'S TEENS AND TOMORROW'S LEADERS. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: WYMAN'S VENDED SERVICES WYMAN'S VENDED SERVICES OPERATIONS SERVE AS THE SOCIAL ENTREPRENEURIAL ARM OF THE ORGANIZATION. BASED IN EUREKA, MO., THE SITE HOSTS OUTDOOR EDUCATION CAMPS THAT INCORPORATE SCIENCE, ENVIRONMENTAL EDUCATION AND TEAM-BUILDING ACTIVITIES, ADULT AND YOUTH RETREATS AND MORE. WYMAN'S STAFF CREATE CUSTOM-BUILT EXPERIENCES DESIGNED TO HELP GROUPS OF ALL KINDS LEARN TO EMBRACE CHALLENGES, GO BEYOND THE EXPECTED, AND REALIZE THEIR POTENTIAL. ALL PROCEEDS GENERATED FROM A "WYMAN EXPERIENCE" DIRECTLY SUPPORT WYMAN'S MISSION TO ENABLE TEENS TO LEAD SUCCESSFUL LIVES AND BUILD STRONG COMMUNITIES. EXPENSES \$ 534,208. INCLUDING GRANTS OF \$ 0. REVENUE \$ 524,632.

WYMAN'S WRAP AROUND SERVICES

WYMAN TEAMS WORK THROUGH DEEP PARTNERSHIPS WITH AREA SCHOOL DISTRICTS,

Name of the organization **Employer identification number** 43-0653263 THE WYMAN CENTER ONSITE WITH SCHOOL ADMINISTRATION TO HELP ENSURE STUDENTS IN THE DISTRICT HAVE THE SUPPORTS - BEYOND ACADEMICS THAT THEY NEED TO WYMAN CURRENTLY WORKS WITH NORMANDY SCHOOLS COLLABORATIVE AND SUCCEED. THE UNIVERSITY CITY SCHOOL DISTRICT TO HELP STUDENTS DEVELOP POSITIVE RELATIONSHIPS WITH ADULTS, FOSTER CRITICAL SOCIAL AND EMOTIONAL LEARNING SKILLS AND ENSURE BASIC NEEDS OF STUDENTS ARE BEING MET BY COORDINATING OTHER SERVICE PROVIDERS THROUGHOUT THE DISTRICTS. EXPENSES \$ 1,075,143. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. OTHER PROGRAM SERVICES WYMAN'S NATIONAL NETWORK PROVIDES PROGRAM REPLICATION AND POSITIVE YOUTH DEVELOPMENT TRAINING SERVICES ACROSS THE UNITED STATES TO POSITIVELY IMPACT TEENS AND INCREASE THE SKILLS OF THE ADULTS WHO WORK WITH THEM. THE CONNECTION PROJECT IS DESIGNED TO ENHANCE TEENS' SOCIAL AND EMOTIONAL SKILLS AND PSYCHOSOCIAL FUNCTIONING BY BUILDING A COHESIVE AND SUPPORTIVE PEER GROUP THAT DEMONSTRATES THE VALUE OF DEEP, CARING RELATIONSHIPS TO TEENS AND SUPPORTS THEM IN REACHING OUT AND SPREADING THAT MESSAGE TO OTHERS. THE PROGRAM CONSISTS OF TWELVE 45-60 MINUTE CURRICULUM-BASED SESSIONS CONDUCTED WITH SMALL GROUPS OF HIGH SCHOOL STUDENTS THAT GRADUALLY BUILD DEEP SUPPORTIVE CONNECTION AMONG GROUP MEMBERS, AND SUPPORTS THEM IN EXTENDING THESE CONNECTION SKILLS TO OTHERS IN THEIR FAMILIES, SCHOOLS, AND COMMUNITIES. SOCIAL INNOVATION STL WAS AN INITIATIVE SUPPORTED BY WYMAN THAT WAS DEVELOPED TO WORK AT THE REGIONAL LEVEL TO IMPROVE PROGRAM INNOVATION,

NON-PROFIT EXCELLENCE, AND PARTNERSHIP PERFORMANCE IN PURSUIT OF BETTER

Schedule O (Form 990 or 990-EZ) (2018) Name of the organization **Employer identification number** THE WYMAN CENTER 43-0653263 OUTCOMES FOR YOUTH. IN 2018, THE SOCIAL INNOVATION STL TEAM MERGED WITH THE PUBLIC POLICY RESEARCH CENTER AT UMSL TO FORM THE NEW COMMUNITY INNOVATION AND ACTION CENTER EXPENSES \$ 1,424,345. INCLUDING GRANTS OF \$ 0. REVENUE \$ 1,103,559. FORM 990, PART VI, SECTION B, LINE 11B: FORM 990, PART VI, SECTION B, LINE 12C: WYMAN UPDATES CONFLICT OF INTEREST DECLARATIONS ON AN ANNUAL BASIS, TRANSACTIONS ARE MONITORED BY STANDING BOARD COMMITTEES FOR ANY POSSIBLE CONFLICTS, ALL STAFF AND BOARD ARE REQUIRED TO MAINTAIN AFFAIRS IN COMPLIANCE WITH THE POLICY TO HAVE CONTINUED PARTICIPATION IN WYMAN AFFAIRS. FORM 990, PART VI, SECTION C, LINE 18: FORMS 1023, 990, AND 990T ARE MADE AVAILABLE VIA OUR WEBSITE AND GUIDESTAR. COPIES ARE ALSO AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART VI, SECTION C, LINE 19: FINANCIAL STATEMENTS ARE MADE AVAILABLE VIA OUR WEBSITE IN THE ANNUAL REPORT, THE BBB, AND GUIDESTAR. LINKS TO THESE SITES ARE INCLUDED ON OUR WEBSITE. COPIES ARE ALSO AVAILABLE TO THE PUBLIC UPON REQUEST. OTHER GOVERNING DOCUMENTS INCLUDING THE CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST. FORM 990, PART VI, SECTION B, LINE 12C: FORM 990 IS REVIEWED BY THE VP OF FINANCE AND EXECUTIVE DIRECTOR, THEN

SUBMITTED TO THE FINANCE COMMITTEE FOR REVIEW, THEN TO THE EXECUTIVE

COMMITTEE/BOARD FOR APPROVAL.

Name of the organization THE WYMAN CENTER	Employer identification number 43-0653263
FORM 990, PART VI, SECTION B, LINE 15:	
WYMAN CONTRACTS WITH A LOCAL CONSULTING FIRM TO DEVELOP AN	D KEEP CURRENT
AGENCY SALARY GUIDELINES. FROM THIS DATA, THE EXECUTIVE CO	MMITTEE DEVELOPS
CEO/EXECUTIVE DIRECTOR/TOP MANAGEMENT OFFICIAL COMPENSATIO	N WITH BOARD
APPROVAL. THE CEO HAS DESCRETION TO APPROVE COMPENSATION F	OR OTHER KEY
EMPLOYEES ONLY WITHIN THE APPROVED SALARY GUIDELINES.	
FORM 990, PART VI, SECTION C, LINE 19:	
WYMAN CENTER, INC 636-938-5245	
600 KIWANIS DRIVE, EUREKA, MO 63025	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN ANNUITY	-16,255.